

## On-Road Activities Protocol

| <b>CEMEX Protocol</b>  | CEMEX COVID-19 On Road Activities Protocol                             |
|------------------------|--|
| Purpose of the         | This protocol provides a recommended preventive measures for <b>on</b> |
| Protocol               | road activities during a Pandemic scenario of COVID-19.                |
| Who does this protocol | This protocol applies to all CEMEX's operations. The Plant             |
| apply to               | RRT/managers/employees/drivers/haulers contractors should take         |
|                        | responsibility for implementing it.                                    |
| Disclaimer             | This protocol was prepared by CEMEX based on the                       |
|                        | recommendations of the World Health Organization (" WHO "),            |
|                        | external consultants and the experience of the company itself.         |
|                        | CEMEX is not responsible for the result of the implementation of the   |
|                        | protocol and in no way guarantees the effectiveness of this material   |
|                        | to prevent or reduce CORONAVIRUS (COVID-19) infections among its       |
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|                        | company, products or services.   |
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| I. Tolls | I. Tolls & Gas stations   |  |
|----------|---|--|
| 1.       | When using toll highways/roads and/or gas and service stations make sure you clean and sanitize your hands after receiving the toll tickets and/or money.   |  |
|          | If possible, use contact-less technology such as pre-paid or contact-less card or toll applications.  |  |
| 2        | If feasible, drivers should remain in their vehicles. In case the driver exits the cabin, use proper COVID-19 related Personal Protective Equipment and spray shoe soles with chlorine solution every time when entering the cabin. |  |
| 3.       | Avoid crowds and guarantee physical distancing of 2 meters (6 feet), preventing face to face positioning with others, sharing tools or equipment, and reduce contact time.  |  |
| 4.       | Maintain proper cleaning inside the vehicle cabin by cleaning and disinfecting the frequently used steering wheel, levers and panels.  When cleaning the cabin, it is advisable to let it ventilate for ten minutes.                |  |

| II. Hot | II. Hotels / Rest areas   |  |
|---------|---|--|
| 1.      | When using hotels or rest areas make sure you clean and sanitize your hands after     |  |
|         | using cash and if feasible, use debit/credit cards.                                   |  |
| 2.      | Avoid communal areas, remain in the cabin of your vehicle as far as possible when not |  |
|         | discharging. Respect measures that have been implemented to minimize the spread       |  |
|         | of infection, such as restricted access to office areas, etc.                         |  |



| II. Hote | II. Hotels / Rest areas  |  |
|----------|--|--|
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|          | Equipment and spray shoe soles with chlorine solution every time entering the cabin. |  |
| 3.       | Avoid crowds and guarantee physical distancing of 2 meters (6 feet), preventing face |  |
|          | to face positioning with others, and reduce contact time.                            |  |
| 4.       | Avoid any physical contact and use distant friendly greetings.                       |  |
| 5.       | Identify and select proper rest areas; review national and regional guidelines.      |  |
|          | Select and use only hotels or rest areas, which guarantee sanitization protocols for |  |
|          | rooms and services.  |  |

| III. Foo | III. Food Services   |  |
|----------|--|--|
| 1        | When using paid food services make sure you clean and sanitize your hands after      |  |
|          | using cash and if feasible, use debit/credit cards.                                  |  |
| 2.       | If feasible, use pre-prepared meals and refillable drinking bottles from home,       |  |
|          | individual packaged drinks and meals.  |  |
| 3.       | Plan your travel schedule and identify previously proper rest areas; review national |  |
|          | and regional guidelines.   |  |
| 4.       | Keep available a sanitizing kit in your vehicle and COVID-PPE (masks, gloves and eye |  |
|          | protection).   |  |
| 5.       | Wash your hands thoroughly as per WHO recommendations before eating                  |  |
| 6.       | Avoid crowds and guarantee physical distancing of 2 meters (6 feet), preventing face |  |
|          | to face positioning with others, and reduce contact time.                            |  |

| IV. Breakdowns |  |
|----------------|--|
| 1.             | Always proceed following the basic safety criteria and known guidelines. Safety first. |
|                | Ensure you are visible for other drivers or vehicles.                                  |
|                | Contact your coordinator and company as per required.                                  |
| 2              | If feasible, drivers should remain in their vehicles.                                  |
|                | In case the driver exits the cabin, use proper COVID-PPE and spray shoe soles with     |
|                | chlorine solution every time entering the cabin.                                       |
| 3.             | Avoid interactions with other people who DO NOT use proper COVID-PPE according to      |
|                | the local health authority. This could include, but not limited to: face masks, face   |
|                | shields or glasses, hand sanitizers.   |
| 4.             | Exchange of any devices should be prohibited.  |
|                | If necessary, make sure of proper cleaning and disinfecting prior and after its use.   |
| 5.             | Avoid crowds and guarantee physical distancing of 2 meters (6 feet), preventing face   |
|                | to face positioning with others, and reduce contact time.                              |

| V. Driving and Vehicle Maintenance |  |
|------------------------------------|--|
| 1.                                 | If possible, while driving keep windows half open for ventilation                    |
| 2                                  | Maintain cleanliness and hygiene in the cab, clean and disinfect the steering wheel, |
|                                    | door handles, frequently used levers and buttons, seats and in general anything you  |
|                                    | usually touch with your hands.   |



## Health and Safety Protocols to Address COVID-19

| V. Driving and Vehicle Maintenance |   |
|------------------------------------|---|
| 3.                                 | When cleaning the cab, it is advisable to let it ventilate (10 minutes).          |
| 4.                                 | Clean vehicle frequently to include discharge controls, clamps & clips, and other |
|                                    | ancillary equipment where possible.   |
| 5.                                 | Do not operate or board equipment that has not been specifically assigned to you. |
| 6.                                 | Try to have disinfectant gel available.   |