

## **Event Concentration Protocol**

<b>CEMEX Protocol</b>	Guidance/Protocol for event concentration in a COVID-19 scenario							
Purpose of the	This protocol provides recommendations for assess the exposure							
Protocol	involved because concentration events in a COVID-19 Pandemic							
	scenario.							
Who does this protocol	This protocol applies to all CEMEX's Operations. The Plant							
apply to	RRT/managers/employees should take responsibility for							
	implementing it.							
Disclaimer	Copyright ©2020 Cemex Innovation Holding AG.							
	This protocol was prepared by CEMEX based on the							
	recommendations of the World Health Organization (" WHO "),							
	external consultants and the experience of the company itself.							
	CEMEX is not responsible for the result of the implementation of the							
	protocol and in no way guarantees the effectiveness of this material							
	to prevent or reduce CORONAVIRUS (COVID-19) infections among its							
	employees or officials. Authorization to use this material is							
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	able to use this material, in whole or in part, for publicity,							
	advertising and/or promotion in any material or media, for any							
	company, products or services.							

Conte	ontent						
XVII.	. Scorecard for attending gatherings						
XVIII.	III. Score						
	Variable 1 - Location of the event taking place						
	Variable 2 - Premise Layout						
	Variable 3 - Origin of participants						
	Variable 4 - Access sanitary and hygiene measures						
	Variable 5 - Number of Attendees						
	Variable 6 - Physical distance at least 2 meters (6 feet) per person						
XIX.	Contagion threat index						
XX.	Overrules to Protocol						



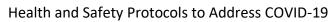
	precard for attending gatherings					
1.	The following scorecard has been developed to help CEMEX assess the exposure					
	involved in having employees, clients, or other stakeholders in attending an event					
2.	This scorecard is intended to be used only as a guide and in no ways eliminates					
	completely the exposure of being infected					
3.	Six variables have been defined in order to quantify the level of contagion threat for					
	gatherings.					
	a. Location of the Event					
	b. Premise Layout					
	c. Origin of Participants					
	d. Sanitary Measures					
	e. Number of Attendees					
	f. Physical Distance					
4.	The quantification is made using the following formula:					
	Contagion threat = Location + Premise Layout + Origin of Participants + Sanitary					
	Measures + Number of Attendees + Physical Distance					

II. Sco	re	
Variab	ole 1 - Location of the event taking place	
	Criteria	Points
	Low Risk Location	1
	Medium Risk Location	3
	High Risk Location	Not permitted

Variable 2 - Premise Layout						
	Criteria Points					
	Open Area	1				
	Closed Area	2				

Variab	Variable 3 - Origin of participants						
	Criteria Points						
	Low Risk Location	1					
	Medium Risk Location	3					
	High Risk Location	Not permitted					

Variable 4 - Access sanitary and hygiene measures					
Criteria Points					
	Yes	1			
	No	5			





Variable 5 - Number of Attendees				
	Criteria	Points		
1-10		1		
11-20		2		
21-40		3		
41-60		5		
+61		Not permitted		

Variable 6 - Physical distance at least 2 meters (6 feet) per person					
	Criteria Points				
	Yes	1			
	No	Not permitted			

III. Con	tagio	n thre	eat inc	lex										
1.	On the given values, the contagion threat index has a range between 6 (low risk of													
	contagion) and 19 (high risk of contagion) with the following recommendations:													
	6	6 7 8 9 10 11 12 13 14 15 16 17 18 19												
	Low Contagion Risk Mid Contagion Risk High Contagion Risk													
	-Requires Upper													
	-Event/Assistance allowed		Management			-Not allowed								
							аррі	oval						

IV. Ove	errules to Protocol								
1.	<ul><li>b. Restrictions imposed by any official authority</li><li>c. Travel ban imposed by Global RRT</li><li>d. Local RRT or upper management decision</li></ul>								
2.	If you have any questions, please contact Corporate Global Security or your Rapid Response Team for further reference.								