



PROPOSAL FOR REDUCTION OF CAPITAL STOCK IN ITS VARIABLE PART

(subject to the approval by the Ordinary General Shareholders Meeting to be held on March 25, 2021)

The following proposals for decreases of the capital stock in its variable part will be subject to the approval of the Ordinary General Shareholders' Meeting:

(a) Decrease in share capital.

Decrease in variable stock by \$3,150,021.51 Mexican pesos through the cancellation of 1,134,484,680 own common and nominative shares without expression of par value, of which 756,323,120 are Series "A" and 378,161,560 are Series "B" shares, and which were acquired through the stock buyback program in the 2020 fiscal year. The decrease in share capital shall be carried out at a theoretical value of \$0.00277661 Mexican pesos per share.

(b) Decrease in share capital.

Decrease in variable stock by \$9,466,882.27 Mexican pesos through the cancellation of 3,409,510,974 treasury common and nominative shares without expression of par value, of which 2,273,007,316 are Series "A" and 1,136,503,658 are Series "B" shares, the entirety of which were authorized to support any new issuance of convertible securities and/or to be subscribed and paid for in a public offering or private subscription, in Mexico or abroad. The decrease in share capital shall be carried out at a theoretical value of \$0.00277661 Mexican pesos per share.