

Emergency Response First Aiders In Covid-19 Context	Protocol for business continuity at Emergency Response & First Aiders. responding to New Coronavirus / Covid-19
Propose of the Protocol	This protocol provides details and the steps which should be taken emergency is suspicious or confirmed as having Covid-19.
Who does this protocol apply to	This protocol applies to all CEMEX procedures where we have to attend different type of emergencies, worldwide. The Plant RRT should take responsibility for implementing it.
Important notes	An evaluation must be done to determine the minimum level of personnel to operate the shift
Disclaimer	This protocol was prepared by CEMEX based on the recommendations of the World Health Organization (" WHO "), external consultants and the experience of the company itself. CEMEX is not responsible for the result of the implementation of the protocol and in no way guarantees the effectiveness of this material to prevent or reduce CORONAVIRUS (COVID-19) infections among its employees or officials. Authorization to use this material is exclusively and limited to consultation. No person or entity will be able to use this material, in whole or in part, for publicity, advertising and/or promotion in any material or media, for any company, products or services.
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## **Prevention Measures.**

- 1. Alway
  - Always ensure alignment with country specific legislation / guidelines and CEMEX requirements.
  - Make specific adjustments for "vulnerable" personnel, in this point we will
    consider by virtue of age, underlying health, or clinical condition and
    pregnancy. (Filter the brigadier's team).
  - Provide general and role specific COVID-19 training to all brigadiers and health specialists.
  - Prominent visual communications should be placed in the clinics.
  - Review existing training, moving on-line where appropriate and incorporate COVID-19 good practices
  - Revise Safe Systems of Work to include social distancing and minimising close contact.
  - Adapt the internal procedures in the clinics to consider COVID-19 risks

## First Aid Kit & Service of Ambulance.

- **First Aid Kit** should be equipped with alcohol, thermometer and disposable gloves, with access to all workers in a proportion of 1 for every 20 workers as a minimum.
  - **Service of Ambulance.** According to the structure of the BU, in case of we have this vehicle or as external service, the brigadiers/nurse or health specialist, should be trained of first aid as "new normal" (integrating the extreme protection for them and for theirs patients).



- In case of attention of incidents, allocate the minimum of human resources with training in the proper use of personal protective equipment to avoid the possibility of the spread of contamination infection.
- In case of a requirement to transport any employee or contractor to the hospital or external clinics, allow only one companion for the patient, who must wear a surgical mask, gloves and disposable gown during the transport and delivery of the patient.

## Safety Procedures.

- Immediate Attention Post: each BU must have an immediate attention post for contingencies, equipped with the necessary elements for first aid care and to proceed in the event of positive contact with SARS-CoV-2 (COVID).
  - The elements of the HSMS, regarding **Drills**, depending on the type, all
    of them should be follow the physical distance rules (6 feet / 2 meters)
    and use the COVID-PPE at all time.
  - Evacuation Drills should be stopped until next advices of WHO.
  - In case of a real emergency, every person should follow hygiene protocols and protect all time their nose, mouth arriving to the safe point, wherever is possible organize all the employees respecting the physical distance.
  - Cleaning Points will be established for hand disinfection in the clinics.
  - Surfaces that are frequently touched with hands should be cleaned often. This would include (but would not be limited to): Doors in entrance/exiting areas, counters and shelves, displayed medicines, desk surfaces, chairs (e.g. arm rests), tables, phones, computer keyboards (especially if shared), counters, light switches.
  - If a person is suspected of having pandemic-related disease, it is important to thoroughly clean and disinfect their work area along with any other places may s/he has been, additionally select a specific place where these persons can be isolated.